Savanta:

Recovery & resilience of UK businesses

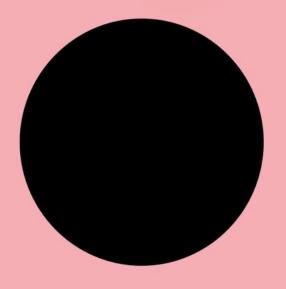
WINTER IS COMING HERE SURVIVAL & RECOVERY FUTURE OF THE WORKPLACE



Section 1:

Winter is coming here...





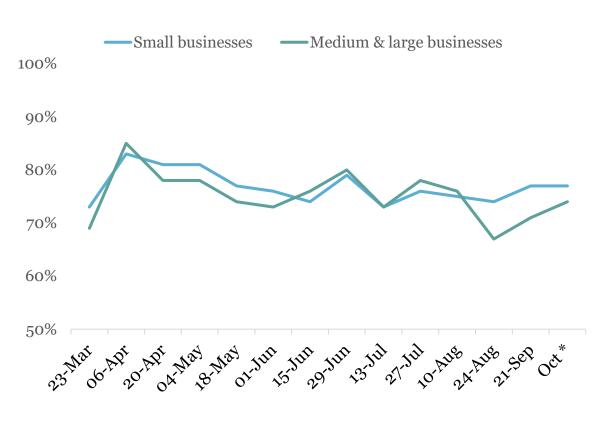
Savanta:

Covid-19's negative impact on businesses remains high

Current '<u>NEGATIVE</u>' impact of Covid-19

BUSINESS TYPE SMALL BUSINESSES MEDIUM & LARGE BUSINESSES 74% **INDUSTRY SECTOR BUSINESS & FINANCIAL SERVICES** 76% IT, TECH & COMMS 69% **PUBLIC SERVICES** 78% **RETAIL & WHOLESALE** 77%

Following the trends seen since the beginning of Covid-19

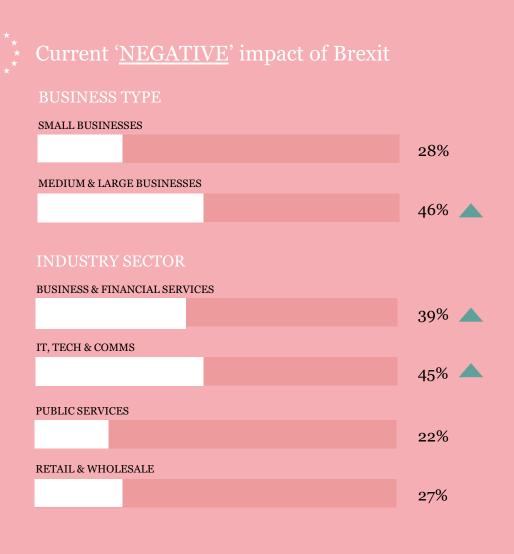


Q. What impact would you say coronavirus (COVID-19) has had on your business so far? Savanta Covid-19 B2B Tracker (bi-weekly) – Waves 1 to 13 – 400+ small businesses, 250+ medium & large businesses per wave

Q. What impact would you say coronavirus (COVID-19) has had on your business so far? Base: Savanta Business Tracker – Wave 1 (October) – 1,001 businesses

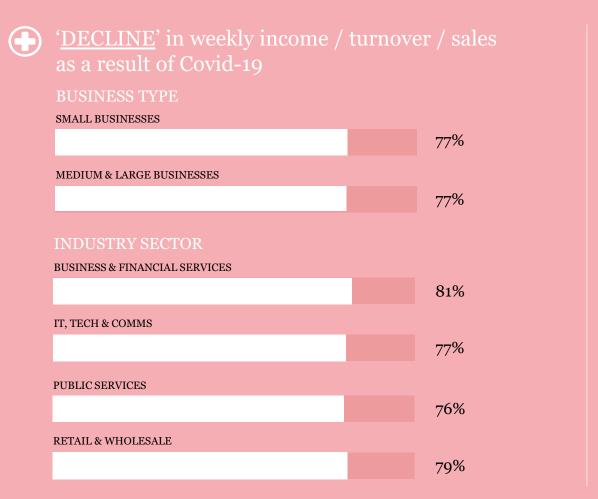
^{*}NB. October data from new Savanta Business Tracker

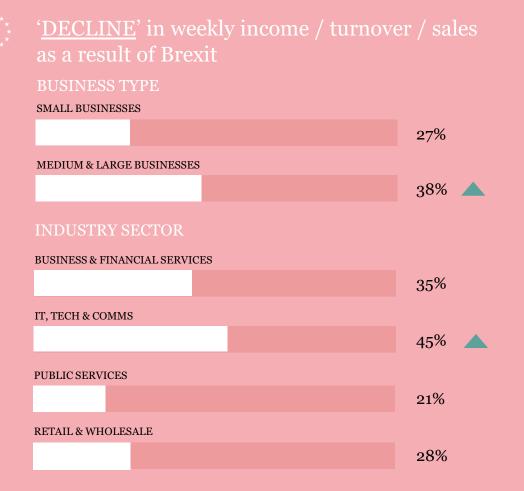


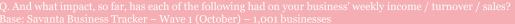


Q. What impact would you say Brexit has had on your business so far?

Whilst Covid-19 is impacting the large majority, a sizeable minority have also seen a negative impact of Brexit on their businesses





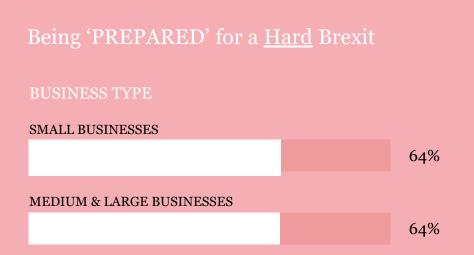




Businesses are more confident in their preparations for a Soft Brexit







Q. How confident are you in...? Base: Savanta Business Tracker – Wave 1 (October) – 1.001 business

Redundancies are more likely in medium & large businesses

'INCREASE' in redundancies as result of Covid-19

BUSINESS TYPE

SMALL BUSINESSES (EXCL. SOLE TRADERS)

50%

MEDIUM & LARGE BUSINESSES

70%

'INCREASE' in redundancies as result of Brexit

BUSINESS TYPE

SMALL BUSINESSES (EXCL. SOLE TRADERS)

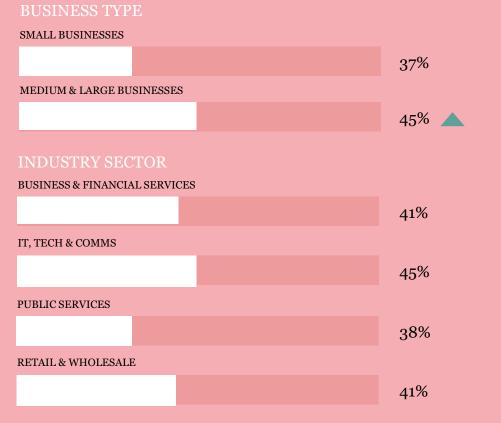
MEDIUM & LARGE BUSINESSES

50%



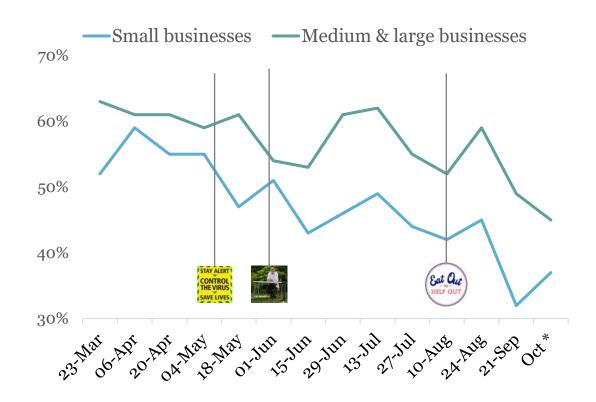
Confidence in the Government's Covid-19 strategy remains low

*CONFIDENCE' in Government strategy for Covid-19



Q. How confident are you in...? Base: Savanta Business Tracker – Wave 1 (October) – 1,001 businesse

A consistent downward trend seen since March



Q. How confident are you in...?

Base: Savanta Covid-19 B2B Tracker (bi-weekly) – Waves 1 to 13 – 400+ small businesses, 250+ medium & large businesses per wave *NB. October data from new Savanta Business Tracker

Section 2: Survival & recovery...







of business are feeling confident that they will still be operating by the end of 2021



SMALL BUSINESSES

71%

MEDIUM & LARGE BUSINESSES

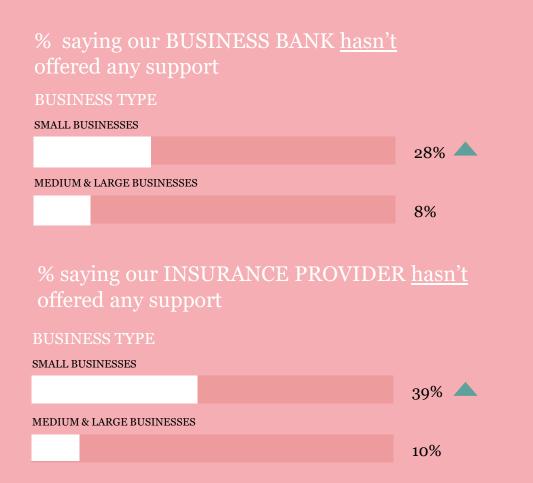




NET projections (i.e. grow vs. decline)

	Industry sector	Individual business		
IT, Tech & Comms	+1%	-3%		
Retail & Wholesale	-9%	-16%		
Industry	-13%	-22%		
Business & FS	-24%	-22%		
Public Services	-31%	-23%		
Arts & Entertainment	-32%	-23%		

There's a marked difference in the support that small businesses are feeling they've had from financial service providers



27%

of SMALL business said that they have, or are considering, claiming business interruption insurance

56%

of SMALL business are aware of the recent FCA test case ruling about small businesses claims on business interruption insurance

Q. How well supported is your business by each of the following? Base: Savanta Business Tracker – Wave 1 (October) – 1,001 business

Home working is driving longer hours yet lower productivity More pronounced challenge amongst medium & large firms

% AGREE: Our employees have been working

BUSINESS TYPE

SMALL BUSINESSES

30%

MEDIUM & LARGE BUSINESSES

48%

% AGREE: Our business has seen a decrease in levels

SMALL BUSINESSES

31%

MEDIUM & LARGE BUSINESSES

^{51%}



Meaning that whilst small businesses focus on survival, medium & large businesses are looking to enhance ways of working

	Sma	Small businesses				Medium & large businesses			
#3 <u>current</u> challenges	1	Drop in customer demand	38%		1	Cyber security	34%		
	2	Remaining profitable	34%		2	Employee wellbeing	32%		
	3	Cashflow / Working capital	30%		=3	Remaining profitable & Cashflow / Working capital	=28%		
#3 <u>future</u> challenge	1	Drop in customer demand	37%		1	Employee wellbeing	31%		
	2	Remaining profitable	33%		2	Remaining profitable	29%		
	3	Cashflow / Working capital	28%		3	Cyber security	24%		

Q. Which of the following would you say are significant challenges facing your business at the moment?

Q. Thinking of the year ahead (i.e. 2021), which of the following would you say will be significant challenges facing your business? Base: Savanta Business Tracker – Wave 1 (October) – Savanta Business Tracker – Wave 1 (October) – 1,001 businesses

Savanta UK Business Tracker

Programme aim:

- To provide an accurate and up-to-date view of the recovery, resilience and adaptation of UK businesses
 - Group 1 = Small Business Owners & Directors (under 250 employees)
 - Group 2 = Medium & Large Business Senior
 Managers & Directors (250 or more employees)

Monthly tracking:

- 1,000 UK respondents every wave
 - 750 Small Businesses
 - 250 Medium & Large Businesses

Tracker topics





COVID-19, Brexit & other current business challenges



Changing technology needs & expectations



Future of work & the office



Future business challenges & strategy



Employee well-being



Business service providers

Section 3: Future of the workplace...



At the start of October, the majority of businesses had plans to re-start both domestic and international business travel



% already / looking to permit non-essential domestic business travel in the future

BUSINESS TYPE

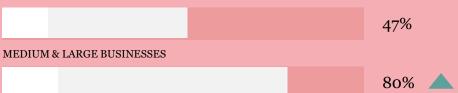
SMALL BUSINESSES

Already	Already Looking to			
MEDIUM & LARGE	BUSINESSES			
			85%	

% already / looking to permit non-essential <u>international business</u> travel in the future

BUSINESS TYPE

SMALL BUSINESSES

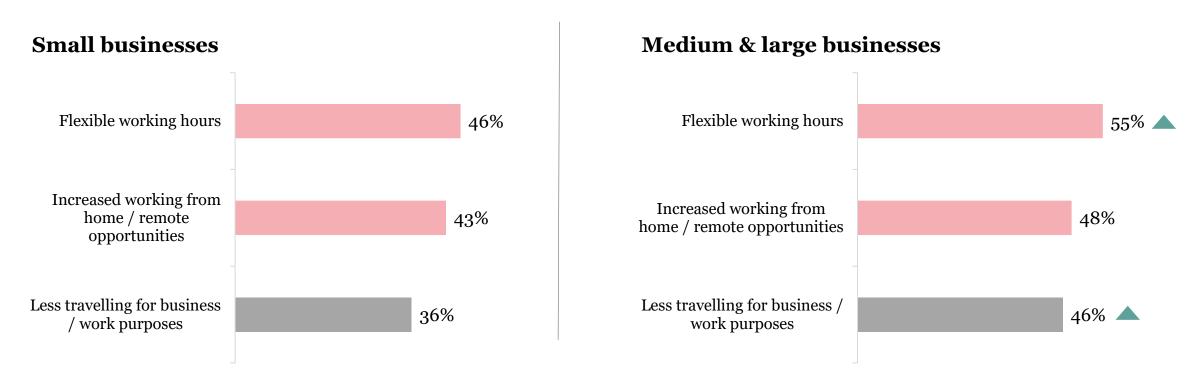


Q. Which of the following best describes your business' guidelines and / or policy on business travel' Base: Savanta Business Tracker – Wave 1 (October) – Savanta Business Tracker – Wave 1 (October) 1,001 businesses



But travel demand is likely to remain muted as business seek to retain flexible and remote working options

Top 3 workplace changes businesses would like to see continued in the future



Q. Which of the following workplace changes would you like to see continued in the future?

Base: Savanta Business Tracker – Wave 1 (October) – Savanta Business Tracker – Wave 1 (October) – 1,001 businesses

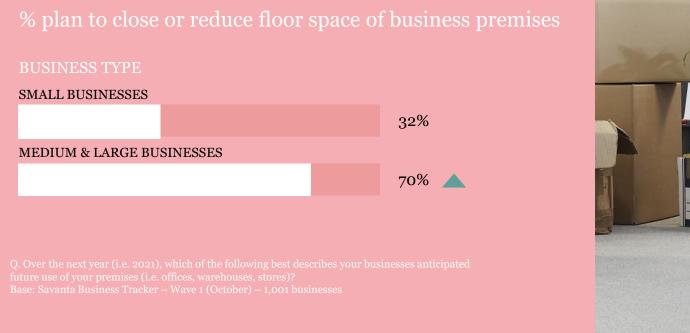
Flexible and remote working options will remain in demand across nearly all sectors

Top 3 workplace changes businesses would like to see continued in the future – by sector

	IT / Tech & Comms	Retail & Wholesale	Business & Financial services	Industry	Arts & entertain- ment	Public services
Flexible working hours	2	1	2	1	1	1
Increased WFH / remote opportunities	1	2	1		2	3
Less travelling for business / work purposes	3	3	3	2		2

Q. Thinking of the year ahead (i.e. 2021), which of the following would you say will be significant challenges facing your business? Base: Savanta Business Tracker – Wave 1 (October) – Savanta Business Tracker – Wave 1 (October) – 1,001 businesses NB. All audiences have a base size of 80+ respondents

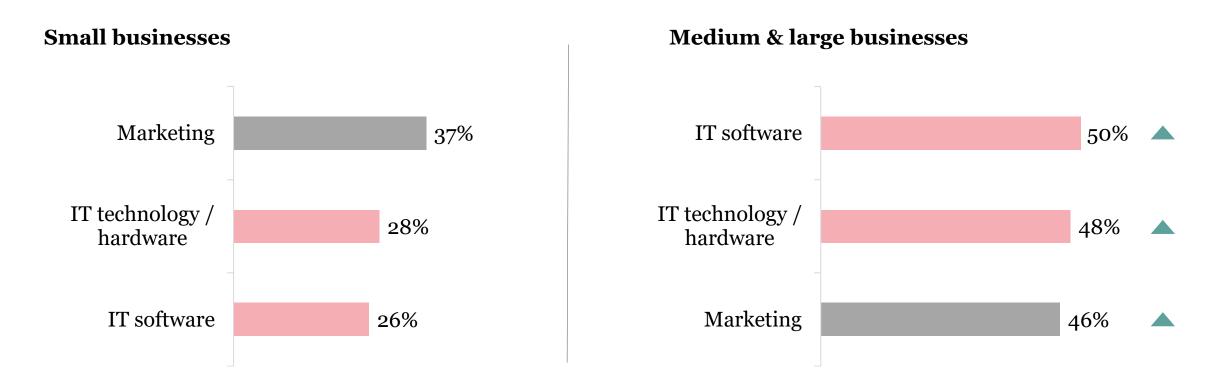
With the continuation of remote working, medium & large businesses are highly likely to reduce their physical premises





All of which means that IT spend is firmly on the table

Top 3 areas businesses are planning to increase spending on in 2021



Q. How do you expect your business' spend in each of these areas next year (2021) to compare to the levels at the beginning of this year (2020)? Base: Savanta Business Tracker – Wave 1 (October) – 1,001 businesses

All sectors apart from Industry and Arts & Entertainment are set to see sizeable IT investments

NET investment in <u>IT tech / hardware</u> (i.e. increase vs. decrease)

IT, TECH & COMMS	1	31%
PUBLIC SERVICES	1	26%
BUSINESS & FINANCIAL SERVICES	1	19%
RETAIL & WHOLESALE	1	14%
INDUSTRY	=	3%
ARTS & ENTERTAINMENT	1	-5%

NET investment in <u>IT software</u> (i.e. increase vs. decrease)

IT, TECH & COMMS		28%
PUBLIC SERVICES	1	23%
BUSINESS & FINANCIAL SERVICES		22%
RETAIL & WHOLESALE	1	18%
INDUSTRY	1	7%
ARTS & ENTERTAINMENT	=	3%

For those who plan software investment,

improving digital security is high on the shopping list

% planning spend on in digital security (of those who plan software investment)

BUSINESS TYPE

SMALL BUSINESSES

53%

MEDIUM & LARGE BUSINESSES

64%

Q. In which of the following IT software areas do you anticipating spending more on next year (i.e. 2021)? Base: Savanta Business Tracker – Wave 1 (October) – 323 businesses who plan to increase spending on IT software



Savanta:

The 5G revolution will be led by medium & large businesses as smaller counterparts remain unconvinced

% planning to invest in 5G in the next 12 months (phone and / or IoT solutions)

BUSINESS TYPE

SMALL BUSINESSES

17%

MEDIUM & LARGE BUSINESSES

61%

Savanta:

Q. Does your business plan to invest in 5G in the next 12 months? Base: Savanta Business Tracker – Wave 1 (October) – 754 businesses with involvement in IT & Tech in their role



And alongside tech, businesses recognize the need to support the wellbeing of employees working from home

% looking to support employee wellbeing

BUSINESS TYPE

SMALL BUSINESSES

67%

MEDIUM & LARGE BUSINESSES

94%

How, if at all, is your organisation looking to support employee wellbeing for those working from home?
 Base: Savanta Business Tracker – Wave 1 (October) – 833 businesses with employees working from home

Savanta:

Summary – 3 key themes from the study so far

01

The next few months will be very tough. Covid-19 is the top of mind concern, and even if that fades, Brexit is lurking around the corner with predicted negative impacts on the already struggling business population.

Challenging times are predicted to continue through 2021, leading to continued redundancies. One in four businesses doubt their survival.

Perhaps even more concerningly, the Government has lost the trust of the business community.

02

But businesses and the economy will continue.

And it's not all just about survival. As businesses recognise the creativity drains of remote working, employee wellbeing and productivity will start taking centre stage, especially for larger companies.

As initial 'head down and power through' momentum fades, supporting and engaging the workforce in a virtual world becomes critical.

03

The impact of Covid-19 on the workplace isn't going away quickly. And indeed, there are some changes that businesses want to keep.

Working from home and flexibility are seen as fundamentally good. And also cheaper, as medium & large businesses look to consolidate space.

But if this trend is to continue, businesses recognise the need for investment in IT systems, especially security and connectivity.

Any questions?



Savanta: Make better decisions



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